

Fourth Annual



Navy Workforce Research and Analysis Conference

March 29-30, 2004

Sponsored by:
VADM Gerald L. Hoewing, (N1/CNP)

Participating Organizations:



Office of Naval Research (ONR)



Center for Naval Analyses



Navy Personnel Research, Studies, and
Technology



Naval Postgraduate School

Notes

Objectives of the Conference

Many different organizations provide research and analytical support to the Navy workforce (*i.e.*, manpower, personnel, and training) system. These organizations receive funding for this work from different components of the Navy at different points in time. As a result, this work may not be integrated as well as it might be. The purpose of this conference is to bring together researchers from a variety of organizations so that they can exchange ideas about their work and improve communication lines across organizations. In addition, the conference will allow the Navy's senior leadership to better understand the strengths of each component of the research community and to discuss its top priorities for the year ahead.

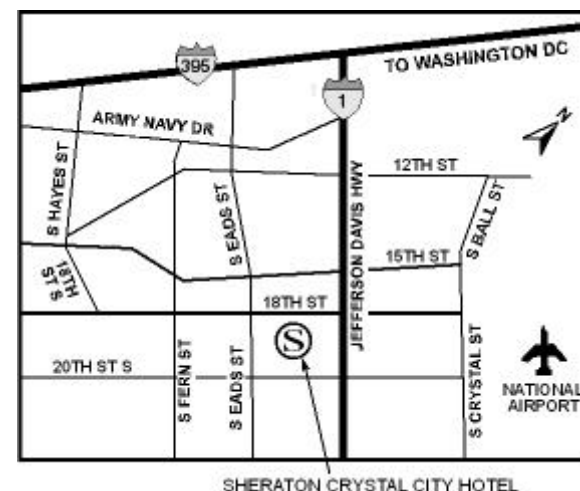
The ADM J.M. Boorda Award for Outstanding Integration of Analysis and Policy-Making

One of the exemplary traits of ADM J.M. Boorda, former CNO and CNP, was his willingness to include research and analysis in the decision-making process. As Deputy Chief of Naval Operations (Manpower, Personnel, and Training (OP-01)), he frequently turned to the research community for advice on policy issues. He also strengthened the relationship between his staff and the major institutions of the Navy manpower community. The ADM J.M. Boorda Award honors those who have made a significant contribution on either side of the intersection of analysis and policy. Last year's award recipient was VADM Patricia A. Tracey.

Monday, March 29th

- 7:00 – 8:00** Registration & Continental Breakfast
- 8:00 – 8:10** Welcome and Opening Remarks
Mr. W. Scott Slocum, N1B
- 8:10 – 9:00** Keynote Address: ADM Vern Clark, CNO
- 9:00 – 10:30** Manpower Challenges in Times of Conflict and Transformation (Panel Discussion)
Panelists: Service Personnel Chiefs with
VADM Gerald L. Hoewing
Moderator: The Honorable Christopher Jehn (Cray, Inc.)
- 10:30 – 10:45** Break
- 10:45 – 12:15** Annual Review of Navy Research Initiatives (Panel Discussion)
Panelists: Drs. David Alderton, Henry Griffis, Harold Guard, & Stephen Mehay
Moderator: Dr. Russell Beland (DASN, Manpower Analysis)
- 12:15 – 1:40** Lunch
Speaker: Congressman Ed Schrock
(R-VA, U.S. House of Representatives)
- 1:40 – 2:30** Sea Warrior Plenary Session,
CAPT Steven McShane, Deputy of Task Force Warrior
- 2:30 – 2:45** Break
- 2:45 – 5:00** Sea Warrior Breakout Sessions
#1: Transforming the Assignment System
#2: Sea Warrior: Investing in Sailors
#3: Supply-Chain Management and Modeling
#4: Innovations in Classification and Selection
- 5:00 – 6:30** Conference Reception with Presentation of the ADM J. M. Boorda Award for Outstanding Integration of Analysis and Policy-Making (Award Ceremony at 5:15)

Map



Hotel Parking

Daily Parking Charge: \$11.00 per day

Directions

The Sheraton Crystal City Hotel
(corner of 18th & Eads Streets)
1800 Jefferson Davis Highway
Arlington, VA 22202
(703) 486-1111
1-800-862-7666

From North

Take I-95 South to D.C. Beltway to I-495 to Virginia. Exit 395 North and take Exit 8C (Crystal City) through 6 lights to Eads Street.

From South

Take I-95 North to 395 North and take Exit 8C (Crystal City) through 6 lights to Eads Street.

From Downtown Washington

Take I-395 South across the 14th Street Bridge. Exit US Route 1 South. Take a right on 20th Street, then a right on Eads Street. The hotel is one block down on the right.

From Metro

1/2 block from the Crystal City Metro stop (blue and yellow lines)

Tuesday, March 30th (draft) Agenda

- 6:45 – 7:45** Registration & Continental Breakfast
7:45 – 9:55 Breakout Sessions Day 2
#5: Establishing Manpower Metrics
#6: Military Compensation Programs
#7: Diversity in the Navy
#8: Tools for Civilian Workforce Analysis
#9: Applied Research in Training, Simulation, and Human Systems Integration
9:55 – 10:05 Break
10:05 – 12:15 Breakout sessions Day 2 (cont.)
#10: Officer Career Management
#11: Navy Quality of Life Research
#12: Training Technologies
#13: Requirements
#14: Recruiting the Force
12:15 – 12:30 Wrap-up/Lessons Learned Discussions
Mr. W. Scott Slocum, N1B

Registration

Conference fees (per registrant): \$50.00

Meal events are included in the conference fees.

Ways To Register

(1) Fax the enclosed registration form to (703) 824-2541

(2) E-mail your registration to:

Bernadette Lynch at lynchb@cna.org

or Nickie Dawkins at dawkinsn@cna.org

Include the following in your e-mail:

full name, title, organization, address,

telephone number, which meal events you will attend,

and method of payment.

(Methods of Payment)

- Checks (payable to CNA) or
- Credit card (Mastercard or Visa only).

Hotel Accommodations

Payment due at time of registration.

CNA has reserved a block of rooms for conference participants at a rate of \$150.00 per night. This special rate will be available until March. To make hotel reservations, please call the Sheraton Crystal City Hotel directly at 703-486-1111 or 1-800-862-7666:

The Sheraton Crystal City Hotel
(corner of 18th & Eads Streets)
1800 Jefferson Davis Highway
Arlington, VA 22202

Please contact Bernadette Lynch at (703) 824-2804

Additional Information

Administrative questions:

Please contact Ms. Nickie Dawkins, (703) 824-2018

or

Ms. Bernadette M. Lynch, (703) 824-2804

Program questions:

Please contact Ms. Anita Hattiangadi, (703) 824-2522